

George Zebegret, CPA

Experience

- **Director, Audit and Assurance Services - Shavell & Company, P.A., CPAs and Consultants**
 - Oversees financial statement audits, reviews, compilations, employee benefit plan audits, consulting engagements, internal audits, and agreed-upon procedures engagements.
 - Serves as Engagement Director on Credit Union, Employee Benefit Plan, and other engagements.
 - Manages our team of professionals working on Audit and Assurance Services:
 - Directs, trains, and manages engagement teams performing financial statement engagements.
 - Ensures the proper deployment of the accounting staff and assists with the career development of team members.
 - Effectively leads and manages resources to ensure performance measures and metrics are established and met throughout the execution of planned audit work.
 - Performs internal quality control reviews.
 - Meets with client boards of directors, audit and supervisory committees, executives and management to provide project results, recommendations, and general consulting services.
 - Performs special reviews at the request of management.
 - Monitors, researches, and communicates new accounting/auditing standards and regulatory updates.
- **Director, Audit and Assurance Services for South Florida Top 25 Accounting Firm**
 - Supervised financial statement audits, reviews, compilations, employee benefit plan audits, consulting engagements, internal audits, and agreed-upon procedures engagements.
 - Performed internal quality control reviews.
- **Senior Audit Manager, 9/2003 through 5/2019, Financial Institutions Group for National, Inside Public Accounting (“IPA”) Top 100 Accounting Firm**
 - Manager of audits, reviews, and consulting engagements.
 - Consulted, worked with, and serviced Credit Union client base making recommendations on business improvement and process improvement, and served as a business advisor.
 - Managed team of professionals focused on Credit Unions:
 - Actively developed, trained, coached, and provided feedback for performance assessment.
 - Worked with managers to help ensure the proper deployment of the audit staff and assisted with the career development of team members.
 - Led and managed resources to ensure performance measures and metrics were met throughout the execution of the planned audit work.
 - Identified internal opportunities and recommended methods to improve service, work processes and financial performance, e.g., expense management.
 - Generated and developed new clients.
 - Met with client boards of directors, audit and supervisory committees, executives, and management to provide project results, recommendations, and general consulting services.
 - Performed or assisted in the performance of special reviews at the request of management.
 - Part of firm’s merger transition team responsible for training, reviewing audit processes, and best practices implementation.
 - In-charge of technical committee responsible for monitoring, researching, and communicating new accounting/auditing standards and regulatory updates.
- **Big Four CPA firm background, PriceWaterhouseCoopers, LLP**

Credentials / Activities

- CPA, Licensed in Florida
- Florida International University, *Bachelor of Accounting*
- CPA Institutes: Member of AICPA & FICPA
- Member, AICPA Employee Benefit Plan Audit Quality Center
- Presenter at various Financial Institution Conferences